

## **Volunteer Opportunity**

**Position Open:** Applications are continuously accepted on a statewide basis. Priority will be given to individuals in the more rural locations of the state.

**Position Title:** Peer Support/Critical Incident and Stress Management (CISM) Volunteers

**Department/Division:** Agency Support Division

**Workplace Address:** Volunteers will work out of their homes with only an occasional need to travel to the district/state offices.

**Number of Hours/Week:** Flexible hours as time permit.

**Days of Work Week:** Available to serve as needed and as time permits on a 24-hour call basis.

**Start/End Hours:** Flexible

**Position Description:** The Department is seeking individuals who have been trained and certified in Peer Support and/or Critical Incident and Stress Management (CISM) to provide support services to our employees during very difficult times involving high degrees of stress. As an example, this would include officer involved shootings, accidents with multiple injuries, or death, next of kin notifications, suicides, incidents involving young children and other types of traumatic events. The Peer Support/CISM team member's role is to be available for officers, staff and their families. Peer Support/CISM team members are not required to be licensed counselors or therapists but act as a peer support provider, offering information and opportunities to obtain information and direction in resolving emotionally charged issues in a confidential setting.

**Qualifications:** Applicants must have a CISM certification (or equivalent) and/or job-related experience involving individual/family counseling, and/or critical incident management. Consideration will be given to applicants with any combination of job experience, education and training that provides the necessary skills.

**Application and Selection Process:** Human Resources reserves the right to remove this position posting without prior notification. Once the application is completed and returned to Human Resources, the application will be reviewed and individuals may be selected for an interview. Upon successful completion of the interview process, the applicant will be scheduled for a polygraph examination, drug screening and background investigation.

**Apply:** Completed applications can be delivered to the Arizona Department of Public Safety Human Resources Bureau located at 2102 W. Encanto Blvd. Phoenix, or mailed to Human Resources Bureau M.D. 1100 P.O. Box 6638 Phoenix, Arizona 85005-6638. If you have any additional questions, please contact the Department's Volunteer Coordinator, Chuck Wright at 602-223-2058.

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